



Democracy in Europe Movement 2025

DiEM25 Job descriptions

Name:	Erik Edman	Status:	Elected	Salary:	Full-time	More info
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Aims/responsibilities

- DiEM25 is represented towards other Brussels-based actors and at events
- Regular overviews of DiEM25's activities are reported back to the Office team and the CC with proposals on how to improve or adapt our activity
- Decisions taken by the CC are translated, where necessary and relevant, to implementation plans
- Regular calls with NCs are organised to maintain political and organisational coherence across the movement
- DiEM25's external actions as a movement get developed, supervised and implemented

Name:	Ivana Nenadović	Status:	Elected	Salary:	Full-time	<u>More info</u>
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Aims/responsibilities

- The movement's finances are managed according to Belgian law and the movement's capacities
- Resources are put where they bring the biggest impact for the movement, in line with the agreed priorities
- Yearly and monthly budgets are proposed to the CC and an overview of DiEM25's income and expenses is provided regularly
- Procedures for requesting and approving/declining funds of NCs and DSCs are in place and conducted properly
- The approved budgets are kept to and the fundraising is coordinated efficiently
- The staff hiring process is overseen from a legal and financial point of view
- Events organised by the CC and NCs/DSCs/EWs are coordinated and major events don't overlap
- Members get trainings to become activists in the Academies and the permanent education system

Name:	Luis Martín	Status:	Ex Officio	Salary:	Full-time	More info
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Aims/responsibilities

- Capacities for the organisation are being built via fundraising campaigns
- The internal and external communications are coordinated and have a coherent narrative and messaging
- Campaign plans are coordinated with all areas of the organisation to ensure that the political actions align with our broader strategy
- The activities of our Electoral Wings, potential political alliance negotiations and events related to electoral participation at the local, regional and national levels are coordinated
- Potential and current political partners, and the work we do with them, comply with our principles and goals
- Strategic opportunities for growth and success are identified regularly and specific political actions and opportunities are recommended to the CC wherever we have a presence / stake
- DiEM25's external actions as an electoral political actor get developed, supervised and implemented

Press Office and Media Relations

Name:	Claudia Trapp	Status:	Ex Officio	Salary:	Full-time	More info
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Aims/responsibilities

- DiEM25 is visible in the international media and the media coverage helps to reach our target audiences and achieve our goals
- The European press team of DiEM25 does a coordinated effort and plans, conceptualises and implements campaigns and media cooperations
- The press is monitored and an analysis is regularly reported to the CC
- Editorial offices, press agencies, bloggers and vloggers as well as other opinion leaders are constantly supplied with information about our events and actions
- The sending of PR tools, individual mailings to media partners, acquisition of interviews and op-eds is prepared including text editing and translation
- Articles from our members are regularly placed in the media

Name:	Davide Castro	Status:	Ex Officio	Salary:	Full-time	<u>More info</u>
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Aims/responsibilities

- Creating and publishing high-quality content for all social media channels, and analysing key metrics and tweaking online communications strategy as needed
- Identifying and improving organisational development aspects (such as training webinars, etc)
- Scheduling and promoting content through social advertising
- Coordinating internal communications with NCs
- Managing content calendar and planning specific, timely campaigns
- Monitoring and responding to users on social media
- Developing and expanding community and/or influencer outreach efforts
- Coordinating with other DiEM25 taskforces for graphics, videos and translations
- Developing brand awareness and online reputation
- Recruiting members
- Cooperating with and assisting Central Office coordinator regarding Brussels operations

Name:	Mehran Khalili	Status:	Ex Officio	Salary:	None	More info
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Aims/responsibilities

- DiEM25 is organised and professionalised internally to give it the greatest chance of having an impact
- The coordination of DiEM25's mobilising, 'power-confronting' activities (electoral, grassroots and others) is supported to generate impact
- The movement's outreach, onboarding and activist training functions are supported, where possible, to the same end
- Internal and external communications activities are in line with achieving DiEM25's goals

Name:	Judith Meyer	Status:	Ex Officio	Salary:	Full-time	More info
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Aims/responsibilities

- DiEM25's IT infrastructure is working properly
- Improvements and additions to the IT infrastructure get implemented
- All member votes and elections are scheduled and set up in time
- System administrators, coders and web designers are coordinated and can provide their input whether they are paid labor or volunteers
- Members, elected members and other users in need get technical help and trainings to use DiEM25's IT tools

Name:	Johannes Fehr	Status:	Ex Officio	Salary:	Full-time	More info
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Aims/responsibilities

- The volunteer task forces for translations, videos, transcription, design, events, social media, forum moderation, policy making and the DiEM25 cloud are working properly
- Volunteers receive the support and guidance they need
- The Validating Council is actively participating in votes and reacts quickly
- The staff hiring process is structured and organised
- The DiEM25 cloud is well structured and works smoothly

Name:	Axelle van Wynsberghe	Status:	Ex Officio	Salary:	Full-time	More info
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Aims/responsibilities

- One article per day is edited and published in English on DiEM25's website in coordination with our communication and translation teams
- The content and editorial strategy is updated
- A permanent and growing database of contributors from the DiEM25 Coordinating Collective (CC), Advisory Panel (AP), National Collectives (NCs), Spontaneous Collectives (DSCs), campaigns (especially the Green New Deal for Europe (GNDE campaign) and pillars (Progressive Agenda for Europe) is established
- A team of advisors with an interest in media, in cooperation with our press and social media teams is built, to help turn DiEM25's website into a DIY shop window for everything we are doing at every level – so that people get ideas and inspiration for self-organising

Name:	Alex Wilk	Status:	Staff	Salary:	Part-time	More info
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Aims/responsibilities

- Design and development of the DiEM25 WordPress site with continued improvements
- Feedback and reported bugs are dealt with
- Redesign and front-end development of pages on internal DiEM25 site and members area
- Coherent graphics, typography and brand identity implemented across all online platforms
- Brand style guide to be provided for online content
- Website manual for WordPress site to be provided

Name:	Dusan Pajovic	Status:	Staff	Salary:	Part-time	More info
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Aims/responsibilities

- Restructuring, organizing, overseeing and communicating GNDE campaign
- Working with the Coordinating Collective to develop an overarching mobilisation strategy to transform DiEM25's political vision into radical demands around which our activists can mobilise
- Defining concrete strategies, actions and goals that are in coherence with the GNDE policy
- Mobilising activists within DiEM25 and outside of it, and working to further expand our network by radicalizing labour unions and other social movements
- Helping to identify talented organizers — and organizing training/onboarding sessions that generate concrete and disruptive actions

Name:	Nadia Sales Grade	Status:	Staff	Salary:	Part-time	More info
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Aims/responsibilities

- Develop and maintain a creative hub for members participation
- Add creative and cultural impact to campaigning
- Initiate projects such as events, open calls and workshops for both outreach and membership engagement
- Work towards further developing cultural policy for DiEM25

Name:	Kit Hill	Status:	Staff	Salary:	Part-time	More info
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Aims/responsibilities

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Name:	Anatoli Scholz	Status:	Freelancer	Salary:	Paid per hour	More info
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Aims/responsibilities

- Coordinates and sets up all international newsletters
- Coordinates all translations for core languages for newsletters
- Coordinates translations for further languages for elections, fundraisers, campaigns, etc...
- Overviews all subscriber communication via Mailchimp
- Manages helpdesk team

Name:	Max Gede	Status:	Freelancer	Salary:	Paid per hour	More info
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Aims/responsibilities

- Conceptualization and production of Graphic & Motion Design for DiEM25
- Visual Communications for Campaigns
- Designing templates and manual, support and direction for design volunteers